



VIMASATHI

SEPTEMBER 2010

FOR MEMBERS ONLY

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40th Foundation Day of GIEAIA



Celebration at
Mumbai was
Presided over by
Shri M. Ramadoss
C.M.D.,
New India
Assurance Co. Ltd
amidst a huge
gathering



Celebration at
New Delhi was
Organised at
GIEAIA
North Zone
Head Quarters.



EDITORIAL

64TH CELEBRATION

In January 1930 the Indian National Congress passed a resolution fixing last Sunday of the month for countrywide demonstrations in support of complete independence (PURNA SWARAJ). Mahatma Gandhi advised "It would be good if the declaration (of independence) is made by whole villages, whole cities even... It would be well if the meetings were held at the identical minute in all places."

On 11th March 1930, on the eve of Dandi March Mahatma Gandhi declared "I believe there are men in India to complete the work begun by me. I have faith in the righteousness of our cause and the purity of our weapons. And where the means are clean there God is undoubtedly present with His blessings. And where these are combine, there defeat is impossibility."

The struggle and sacrifice of millions of Indians (under the British India) martyrs like Valuthampi, Bhagat Singh, Prafulla Chaid, Mangal Pandey, Matangini Hazra, Netaji Subhas, Bagha Jatin and a host of others with the leadership given by Gandhiji, Pandit Nehru, Vallabhai Patel, Lokmanya Tilak and many others are written in red letters in the history of independence movement. Com. Dange and other in the Meerut Conspiracy case, the sailors involved in the Royal Indian Mutiny (in which Com. K.S.B. Pillai was also Court Marshaled and Jailed) participants in the salt Satyagraha and so on and so forth. The sum total of all these was the hand over of power on 15th August 1947, the second anniversary day of the Japanese surrender to the Allied forces in the Second world war. Since then we have been celebrating Independence Day every year.

To day we remember the words of Pandit

Jawaharlal Nehru, "At the stroke of the midnight hour, when the world sleeps, India will awake to life and freedom. A moment comes, which comes but rarely in history, when we step out from the old to new, when an age ends, and when the soul of nation, long suppressed, finds utterance... we end to day a period of ill-fortune and India discovers herself again."

Starvation, illiteracy, unemployment, malnutrition, poor health care, terrorism, sky rocketing price rise, violence, provincialism and corruption make up our lot to-day Moral standards have gone to the bottom. Gandhiji is forgotten along with his ideals.

Yes, we have development in Science and Technology. We have produced Engineers and Technocrats, Doctors and Scientists. Our GDP is growing. On the other side millions are suffering for want of food (though we produce enough food), drinking water, clothing and shelter, and for this section of the Society independence has no meaning.

The comments of Dr. Manmohan Singh, "The challenge for us as a nation is to address this duality - to ensure that while we keep the wheels of progress moving rapidly forward no section of society and no part of the Country is left behind; to ensure that growth generates the necessary wealth which can then finance the welfare of marginalized groups; to ensure that growth generates employment and a bright future for our youth."

Will the Manmohan Singh government can achieve this goal and the Independence Day is celebrated by all the people and at all places in our Country in future?

Communication

MEMBER OF PARLIAMENT
LOKSABHA
GURUDAS DAS GUPTA

GENERAL SECRETARY
ALL INDIA TRADE UNION
CONGRESS



3536, Deen Dayal Upadhyay Marg
Rouse Avenue
New Delhi 110 002
Tel. 23217320/23220284
Fax : 23222427
Mobile : 8868180640

17.8.2010

My dear Pranabbabu,

It seems that the management of General Insurance is taking a wrong course by forcing upon the employees a transfer policy, transferring the employees including women beyond the existing limit of 150 kilometres. If this is done, it will jeopardise the work culture and undermine the fragile condition of the General Insurance business.

I implore upon you to ensure that the exiting limit of 150 kilometres is retained. I request you to kindly look into the matter.

With my best regards,

Yours sincerely

(GURUDAS DAS GUPTA)

Sh. Pranab Mukherjee
Hon'ble Minister of Finance
Govt. of India
New Delhi

Respected Sir,

Re. : Government move on Cashless Medical Insurance Facilities

We would like to register and convey our firm support and heartfelt appreciation to the move taken up in the Parliament by the Government in regards to the above with the objective of check the wastage in Medical Insurance. This we believe, will put a long awaited check on the free hand, so far enjoyed by the hospitals, Nursing Homes in their irritated high range expense billing for the medical services under the cover of Cashless Facility, offered by the Public Sector General Insurance Companies along with their Medical Insurance Policies to the Insured. These we deeply appreciate as a long deserving move, absolutely in the interest of common people of the country. Here our organization, as a Trade Union share its proper concern with the Government.

Few years back, with our press conference we have tried to expose that how some un-scrupulous Medical Establishment with connivance with their accomplice active even from and within the Public Sector General Insurance Companies and TPA's, just sucking away the last Paise of the saving and resources of helpless common people of this country and looting, particularly the fund of the Public Sector General Insurance Companies in the name of providing Medical treatment and assistance at the time of their distress.

Again, we are submit to our deepest appreciation to your present move as a most vital step to initiate journey in the right direction. Here let us take this opportunity to provide our further suggestion towards state forward in the same direction said by your Hon'ble Office through this move in question, that it needs than overall standardization of cost of different medical services like Doctor Fees, Diagnostic Expenses, Bed Charges in the Nursing Homes and Hospitals through out the country. These we believe, would be a great step forward towards the objective pursued by our Government with your present action in the interest of common people of this country.

With Regards,

Shri Pranab Mukherjee
Finance Minister of India
New Delhi

Yours faithfully,
Sd/-
[Kusal Nag]
Secretary

हरीश रावत
हरिश रावत
HARISH RAWAT



श्रम एवं रोजगार राज्य मंत्री
भारत सरकार, नई दिल्ली
MINISTER OF STATE
FOR LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
NEW DELHI

MOTILAL VORA, MP



33, Lodhi Estate
New Delhi-110011
Ph.: 24651313, 24623838

August 19, 2010

August 19, 2010

Dear Shri Meena Ji,

A delegation of General Insurance Employees' All India Association met me and submitted a representation regarding pending wage revision in Public Sector General Insurance Companies They have drawn the attention towards the inordinate delay by the management in the matter of wage revision, representation is enclosed herewith.

Apart from other grievances, they have mentioned that during the last wage revision in December 2005, they have agreed for transfer of Class-III and IV employees upto 150 km on need has, With least possible disturbances. However, during the recent wage negotiation they are insisting to increase the limit of whereas in Banks this limit is 100 km only and in LIC there is no transfer of these categories of employees. This appears to be a sheer discriminatory approach towards the General Insurance

I shall be grateful if you could kindly consider their grievances and instruct the concerned authorities for an amicable agreement on all the issues mentioned in the representation.

With regards,

Yours sincerely,

(Harish Rawat)

Encl: a/a

Shri Namo Narain Meena
Hon'ble Minister of State for Finance
Government of India North Block
New Delhi

Copy to : Shri Rajneesh Pandey, Secretary,
General Insurance Employees'
All India Association,
15-16, Scindia
House, KG Marg. New Delhi

Dear Shri Meenaji,

I enclose herewith a memorandum received from Mr. Kusal Nag, Secretary, General Insurance Employees All India Association, regarding the unrest and, frustration among the employees caused by GIPSA decision about compulsory transfer beyond 150 Kms. while granting wage revision. It is mentioned that the average age of Class-III and Class-IV employees is 48 years and at this stage, any compulsory transfer beyond 150 Kms. not only upset their family budget, but also put them in a helpless situation with the education of their children and other obligations.

I shall be grateful if you would kindly look into this matter and do the needful at your end.

With regards,

Yours sincerely,
sd/-
(Motilai Vora)

Encl: a/a

Shri Namo Narain Meena
Union Minister of State for Finance
North Block
New Delhi

Copy to : Mr. Kausal Nag, Secretary,
GIEAIA, 232, Dr. D.N. Road,
Fort, Mumbai

CELEBRATION OF FOUNDATION DAY OF GIEAIA

In response of the directive of GIEAIA, the units & centers at various places celebrated foundation day of GIEAIA in enthusiastic and festive mood for a week starting from 2nd August 2010 Monday. The reports received from units and various centers are very much encouraging. The celebration was focused on the demand of early wage settlement without attachment of organisational agenda. Jobs and jobs security to be ensured. We want wage revision and not wage slavery. The demand of one single monolithic corporation and Recognition of GIEAIA was reiterated by the employees.

It is reported that the foundation day was celebrated at New Delhi Head Quarter, of GIEA-NZ and its units all over the Northern part of the country on 2nd August 2010. The office was decorated with flowers, posters and banners of GIEAIA. All employees were bearing badge of GIEAIA with the following slogans;

GIEAIA CELEBRATES IT's 40th FOUNDATION DAY 1st AUGUST TO PROTECT THE GENERAL INSURANCE INDUSTRY AND THE INTEREST OF THE EMLPOYEES

The working president GIEA-NZ Comrade N. P. Upadhyay unfurled the flag of GIEAIA. The office was jam packed by all employees irrespective of class and cadre. Many retired employees and officers also participated in the celebration. Comrade N. P. Upadhyay deliberated on the glorious history of GIEAIA and he narrated the sacrifices made by earlier generations and leaders so as to enable us to enjoy better life. GIEAIA has given us the dignified life and we have to retain the benefits of our hard earned struggles. It is need of our to unite all class of employees and trade unions of the country to save the rights of the employees and also to save the Industry.

In Mumbai the Foundation Day was celebrated at New India Head Office. Incidentally the 90th Foundation Day of New India Assurance Company was also celebrated on this day. Shri M. Ramdoss, CMD- New India presided over the meeting. The day was taken as at the strong commitment to the trade union movement of the General Insurance Employees and the public sector General Insurance Companies. A large gathering was overwhelmed with joy preparing themselves for meeting the new challenges arising out of competitive environment and anti-labour move of the Government/ Management.

Com. V. B. Agate, Jt. Secretary, GIEAIA while addressing the gathering reminded the relentless work of GIEAIA. He narrated the recent developments in the industry and the wonderful progress of New India. He exposed the mischievous role of management to make the trade union irrelevant.

Com. U. Banerjee, working president of GIEAIA, while addressing the gathering reminded the house the sacrifices of GIEAIA and it's leadership for the betterment of General insurance Employees. He narrated the recent developments on wage revision and the obnoxious provisions against the job security. He appealed all General Insurance Employees to be vigilant and to fight back the onslaughts coming from various corners. The struggle is the only way of life. We should be prepared to launch a powerful struggle to safeguard the hard earned rights and benefits.

Shri M. Ramdoss, CMD, New India in his presidential speech whole heartedly greeted GIEAIA on it's 40th Foundation Day. He justified the constructive role played by GIEAIA to improve the life of General Insurance Employees. The contribution of GIEAIA in strengthening Industrial Relations was admired by him. He appealed the gathering to be prepared the challenges and changes of the day.

Com. M. S. Upadhyay, Chairmen GIEAIA, while speaking on the occasion gave tribute to GIEAIA and acknowledged the No. One position of New India - born to lead in insurance industry. He traced the history of GIEAIA and described it as the history of the struggle and the sacrifices. Right from the movement of the Nationalisation of the General Insurance Employees, till today. GIEAIA is conscious of it's two pillar policy of protect public sector General Insurance Companies and protect the interest of General Insurance Employees. The recent development on wage revision and impending dangers on employees were explained. There are calculative attempts to demoralize the employees. The jobs and job security are endangered. The outsourcing has become the order of the day. The achievements after a sustained struggle are being wiped out with the stroke of pen. He further told, in past GIEAIA fought so many battles against the Management and Government. That tradition should be continued with firm determination and strong conviction. GIEAIA is committed for ONE CORPORATION.

DHARNA ON 9th AUGUST 2010 AT VARIOUS CENTERS ALL OVER THE COUNTRY

GIPSA invited full Negotiating Committee of GIEAIA for wage negotiation talks at Hyderabad on 2nd August 2010.

GIPSA gave the wage offer maintaining 'parity' with other Financial Sectors only on financial aspects, we have vociferously protested against the tagging of Managerial agenda with the wage offer. It is the consistent stand of GIEAIA that the discussions on wage revision must be independent and there shall not be any pre-conditions to offer the same. In other words, the wage settlement must not only be satisfactory, but also hassle free. We are shocked and we have taken a serious view on the veiled threat of management that there is every likelihood that Notification on wage revision get delayed and you will be solely held responsible for the same and not GIPSA and its Member Companies.

GIEAIA did not yield to such threats. It is patently clear that the management wants to bring this obnoxious amendment by hook or crook. But GIEAIA is aware that all the General Insurance Employees will raise their voice protesting against this amendment and plunge into series of actions that are required to keep the evil design of GIPSA and its Member Companies at bay.

GIEAIA does not mince its own words. We still stand by our commitment to our members in particular and employees in general to protect the dignity of labour thus avoiding wage slavery. Keeping rich tradition of GIEAIA, the Secretariat after making complete analysis of the issues in question,

unanimously decided to plunge into action immediately to thwart the onslaughts not only on the issue of TMP, but also other Managerial agenda.

In the background of this GIEAIA directed the employees to stage demonstration all over India on 5th August 2010. GIEAIA also directed to stage DHARNA at All Head Offices and all Regional Centers on 9th August 2010.

This time there was a massive response from the employees and more number of ladies comrades, in particular all over the country. The Dharna started at 10 a.m. and continued till 5 p.m. There was a slogan shouting throughout the day. Leaders of various Central Trade Unions, bank and LIC addressed the dharna and assured their whole hearted support to the fighting force GIEAIA for their just demands of jobs and job security. The demand of wage revision and not wage slavery was highlighted by all and one. We have reports from various centres from nook and corners of all over the country. All Metro cities, RO Centres and State Capitals staged a massive dharna followed by thunderous and vociferous demonstrations.

GIEAIA is confident that the employees will stand up and force the challenges not only to face the challenges but also victorious. Be aware of rumor mongers who are doing overtime and also to fish in the troubled water by creating unwanted confusion. Carry forward the struggle with absolute faith and confidence in GIEAIA.

□□□

MAKE THE 7th SEPTEMBER STRIKE A GLORIOUS ONE CLARION CALL BY GIEAIA

A historic decision is taken by all the Central Trade Unions and Independent Industrial Federations to organize a nationwide strike on 7th September 2010. The strike call has been given on the following issues and demands:

- **Alarming price rise**
- **Huge job losses**
- **Large scale Disinvestments in public Sector**
- **Rampant violation of labour laws**

It is a awakening call to all General Insurance Employees/our courageous soldiers and the real strength of GIEAIA in the battle field. Now it is the call of GIEAIA to get yourselves prepared to take part in the historic one day nationwide strike on 7th September 2010 called by Central TU's against the rampant onslaught pounced on working millions of India.

Contd... Pg. no. 7

GIEAIA PARLEYS AT NEW DELHI

On the face of the deeply posed threat of alarming proportion of the employees in Public Sector General Insurance Industry, GIEAIA is exhausting all its resources to build up a effective resistance to protect the rights and prevent the humiliation most likely to be pounced on the present and future generation of the employees.

As a follow up course of Trade Union action in this direction, a GIEAIA representative team stationed themselves at New Delhi, to pursue the cause of employee before different offices of Ministry of Finance and other relevant authorities. In the course of such effort the important event this representative team organized that our All India President Comrade Gurdas Das Gupta, MP has addressed a vibrant communication to Hon'ble Finance Minister Shri Pranab Mukherjee, raising the voice of common employee of this industry.

During the course of this visit the Representative team also met GIPSA Management and exchanged their relevant views on Wage Revision.

After that, this representative team has fulfilled another important purpose. They meet Hon'ble Minister of State, Ministry of Finance and effectively represented the vital concern of the employees in this industry. They also submitted a well explanatory Note in this regard to the Hon'ble Minister. In his

turn Hon'ble Minister assured the representative team that he has taken a meaningful note on the issue.

At this point of crisis, as a committed and responsible Trade Union, we can not afford to leave the path of struggle. So, GIEAIA has directed the next course of actions to stop imposition of Organizational Agenda.

PROGRAMME OF ACTIONS

- **20th August 2010 : _____ Submission of Memorandum signed by all employees through Mass Deputation to the Officer In charge in every offices all over the Country.**
- **Two Days Demonstrations during this week preferably on 23rd August and 27th August 2010**
- **Hunger Strike on 31st August 2010 at all HO, RO and all other important centers.**
- **One Day Strike on 7th September, 2010**

With struggle and struggle only **"WE SHALL OVER COME ONE DAY"** to ensure a secured and honorable future for the present and next generations of the employees of the Industry.

□□□

Make the 7th September Strike... contd from Pg. no. 6

In internal arena, inside our industry, now we are facing an extreme bounce of that onslaught by this time. Employees of General Insurance Industry become the victims of disastrous discrimination and curtailment. During this present decade we lost Compassionate Appointment, curtailed our trade union rights, and lost our employment opportunities and rights. Even in the recent Wage Offer most discriminatory and superfluous organizational agendas like extension of TMP, Outsourcing, Compulsory retirement etc. has been for forcefully attached with the financial package.

We feel along with this nationwide resistance movement of entire working class of our country this is the time for us to rise up for the final battle to protect the future of the employees of this industry and their family against this tide of injustice pounced on them.

GIEAIA extending it's call to all General insurance Employees, irrespective of cadre and class, to get prepared for organize a nation wide protest demonstration in every offices of PSD General insurance Industry, immediately, whenever there is any decision or attempt on the part of the Government or the management to publish the wage revision scheme with all their propose derogatory compulsory organizational agenda of extend TMP, outsourcing, Compulsory retirement and the like defying all objection of GIEAIA.

This is the time for every General Insurance employees to rise up with all your vigor and moral commitment at the call of GIEAIA and fight back those conspiracy hatched up against General Insurance Employees and to secure a respectable future for them and their family. All General Insurance Employees are all over the country shall observe the strike on 7th September 2010.

□□□

INSURANCE BUSINESS ENVIRONMENT - AN OVERVIEW

H. Ansari - Ex. General Manager, Oriental Insurance Co. Ltd.

(Contd... August 2010 issue...)

Challenges facing the Indian Market

- Liberalization
- Multi-channel distribution system
- High marketing cost
- Unethical practices
- Investor unfriendly and customer unfriendly attitude
- Volumes as yardstick of success not quality
- Stakeholders pressure to perform and improve
- Distribution channel unfriendly
- Product oriented and inward looking
- Lack of value driven leadership
- Outdated organizational structure

What are the opportunities?

- Look at all issues from customers perspective - "under promise and over deliver" should be the motto.
- Listen and understand your customers
- Treat your Intermediaries better. Guide them properly and give them confidence
- Communicate with your team and show your professionalism and objectivity.
- Offer seamless service
- You have to Lead, not Manage.
- Risk Management practices to become the underwriting philosophy of your company
- Company's assets at all times must remain more than liabilities.
- Be profit oriented rather than growth oriented

What are Country's expectations?

- The Prime Minister in his address to the Nation had asked :
 - is the Government equipped to deliver and fulfill aspiration of people?
 - Does the Government exist for the Public or vice versa?

- What reforms should be put in place to correct imbalance that exists to meet the aspirations of Indian population?

Responses of Local Insurers

- Gradual movement away from a Tariff regime. This has already happened from 1-1-2007.
 - Need to develop new IT and actuarial system for more effective pricing and underwriting.
- Greater price competition
 - Necessitates reduction in costs
 - Office and staff costs
 - Distribution costs.
- Need to innovate new products ahead of competition.
- New marketing strategies - more direct marketing, effective distribution.

Responses of Local Insurers

- Emphasis on effective investment policies
- Better financial planning and control system.
- More attention to technical and management training
- Retain and acquire talent The Future of Insurance

The Good News...

- Insurance is a "superior" good
 - Demand grows relatively with income.
- The Bad News...
 - Traditional insurance outdated
 - Customers to switch over to packaging and alternative products.
- More Bad News...
 - Technology
 - Comparative information advantages being eroded
 - Risk assessment, interpreting customer needs will hold the key for future success in the market.

□□□

दिल्ली में 'जीवन भारती बिल्डिंग' कनाट प्लेस पर विशाल धरना व प्रदर्शन

सरकारी बीमा उद्योग में कर्मचारियों के वेतनमान अगस्त 2007 से लम्बित है। एक लम्बे संघर्ष के बाद जिप्सा प्रबन्धन ने वेतनमान में संशोधन का प्रस्ताव कर्मचारियों प्रबन्धन एजेण्डा के साथ दिया जिसमें 150 किलोमीटर से भी दूर दूर तक स्थानान्तरण करने की शर्त लगाई है जिसका जी.आई.ई.ए.आई.ए. ने कड़ा विरोध किया है तथा लम्बे संघर्ष का ऐलान भी कर दिया है। जी.आई.ई.ए.आई.ए. के निर्देशानुसार दिनांक 05.08.2010 को जीवन भारती बिल्डिंग, कनाट प्लेस में दोपहर 1.30 बजे विशाल प्रदर्शन किया तथा दिनांक 09.08.2010 को प्रातः 10 बजे से लेकर सायं 5.00 बजे तक 200 कर्मचारियों ने धरना दिया। धरने के दौरान 1.30 बजे विशाल प्रदर्शन भी हुआ। धरना व प्रदर्शन कर कर्मचारियों ने जिप्सा के कर्मचारी विरोधी प्रबन्धन एजेण्डा जिसमें 150 किलोमीटर टी.एम.पी. की बढ़ोतरी नीति का भी प्रस्ताव है, कड़ा विरोध किया तथा भारत सरकार से मांग की कि प्रबन्धन एजेण्डा में प्रस्तावित कर्मचारी विरोधी प्रावधानों व वर्तमान में लागू 150 किलोमीटर की टी.एम.पी. को किसी भी हालत में न बढ़ाया जाए।

इसी तरह के प्रदर्शन व धरना पूरे उत्तर प्रदेश, पंजाब, हरियाणा, राजस्थान, हिमाचल प्रदेश, जम्मू काश्मीर तथा दिल्ली के अन्य भागों में भी सफलतापूर्वक सम्पन्न हुए तथा सरकार से मांग की कि हमारी मांगों पर सहानुभूतिपूर्वक विचार किया जाए तथा प्रबन्धन एजेण्डा में प्रस्तावित कर्मचारी विरोधी प्रावधानों व वर्तमान में लागू 150 किलोमीटर की टी.एम.पी. को किसी भी हालत में न बढ़ाया जाए।

DONATION

VIMASATHI acknowledge the following donations with thanks. We take due note of love and affection of the comrades for GIEAIA. The donations will go long way to serve the cause of General Insurance Employees and the working class.

NAME	COMPANY	AMT. (Rs.)
1. M. P. KULKARNI	UNITED, AKOLA	2100
2. R. T. PATIL	UNITED, AKOLA	2100
3. N. M. NAHATE	UNITED, AKOLA	2100
4. M. MANIAR	UNITED, AMBEJOGAI	1500
5. PROMOD JOSHI	ORIENTAL, AMRAVATI	1100
6. H. V. WALKE	UNITED, AURANGABAD	1000
7. APARNA RAVIKAR	ORIENTAL, AURANGABAD	1000
8. SMT. U. A. SHIRODKAR	NATIONAL, AURANGABAD	1000
9. S. R. KANKAL	UNITED, AURANGABAD	1000
10. P. S. CHOUDHARY	UNITED, AURANGABAD	1000
14. D. C. SHIRPURE	UNITED, CHANDRAPUR	1000
15. P. C. CHAVAN	UNITED, DHULE	1000
16. R. K. SAIWAL	UNITED, DHULE	1000
17. R. G. SAHARE	UNITED, GONDIA	500
18. H. J. JAMNEKAR	UNITED, JALGAON	500
19. G. D. MISTRY	UNITED, JALGAON	1500
20. A. B. SARAF	UNITED, JALGAON	1000
21. B. V. SORTE	UNITED, KAHMGAON	1000
22. R. D. KHANGE	UNITED, LATUR	1500
23. P. B. SHEWALE	UNITED, LATUR	1000
24. J. P. SAHU	UNITED, NAGPUR	1000
25. S. W. SHIONKAR	UNITED, NAGPUR	2000
26. P. M. PATRE	UNITED, NAGPUR	5000
27. R. K. GUPTA	UNITED, NAGPUR	1000
28. COM. A. V. UTTARWAR	ORIENTAL, NAGPUR	2000
29. COM. SANDHYA MURTHY	NEW INDIA, NAGPUR	2000
30. S. G. DESHMUKH	UNITED, NAGPUR	2000
31. SUNIL BHURE	UNITED, NAGPUR	1000
32. COM. Y. G. HEDAOD	ORIENTAL, NAGPUR	2000
33. P. M. DIXIT	NATIONAL, NAGPUR	1000
34. M. K. KUMBHARE	UNITED, NAGPUR	2000
35. V. R. HARDE	NATIONAL, NAGPUR	1000
36. M. V. DESHPANDE	UNITED, NAGPUR	2000
37. S. R. JUMDE	UNITED, NAGPUR	2000
38. SMT. A. S. RAHATE	UNITED, NAGPUR	1000
39. S. M. KHAN	UNITED, NAGPUR	1000
40. K. A. BHATT	NATIONAL, NAGPUR	1001

ALL INDIA CONSUMER PRICE INDEX FOR INDUSTRIAL WORKERS

2009	BASE YEAR		M
	2001=100	1960=100	
JULY	160	3652.14	
AUGUST	162	3697.79	
SEPTEMBER	163	3720.62	
AVERAGE = 3690.18			340
OCTOBER	165	3766.27	
NOVEMBER	168	3834.75	
DECEMBER	169	3857.57	
AVERAGE = 3819.53			372
2010			
JANUARY	172	3926.05	
FEBRUARY	170	3880.40	
MARCH	170	3880.40	
AVERAGE = 3894.61			391
APRIL	170	3880.40	
MAY	172	3926.05	
JUNE	174	3971.70	
AVERAGE = 3926.05			399

The new series of the Consumer Price Index Nos. for industrial workers on base 2001=100 has been released with effect from January 2006 by the labour bureau. The linking factor for the conversion of new series index to previous series of 1982=100 is 4.63. Further the linking factor for conversion from 1982=100 to previous series of 1960=100 is 4.93.

CONSEQUENT UPON INCREASE IN THE CURRENT PRICE INDEX NUMBERS BASE 2001=100 FOR THE QUARTER ENDED JUNE 2010, THE DEARENESS ALLOWANCE TO ALL THE EMPLOYEES HAS BEEN INCREASED BY 8 SLABS i.e. M=399 W.E.F. 1st AUGUST, 2010. THE INCREASED DA HAS BEEN PAID ALONGWITH THE SALARY OF 2010.

THE PENSIONER'S ARE ENTITLED TO GET INCREASE OF DA BY 27 SLABS WITH EFFECT FROM 1st AUGUST 2010.

41. SMT. A. B. DHOTE	NATIONAL, NAGPUR	2000
42. GURVE	ORIENTAL, NANDED	1000
43. A. D. PATHAN	UNITED, PARBHANI	1000
44. B. C. THAKUR	UNITED, SHAHADA	1000
45. JORIGWAR L. N.	UNITED, WARDHA	3000
46. M. P. SORTE	UNITED, WARDHA	5000



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4. JOIN OUR KALPATARU, RECURRING AND LAKHPATI DEPOSIT SCHEMES AND EARN VARIABLE RATE OF INTEREST.
5. SOUND FINANCIAL POSITION AS ON 31.03.2009.

(Figures in lakhs)

1. PAID UP SHARE CAPITAL	:	678.68
2. RESERVES & OTHER FUNDS	:	767.96
3. DEPOSITS	:	11778.56
4. LOANS AND ADVANCES	:	9207.66
5. WORKING CAPITAL	:	14246.28

GOVERNMENT AUDIT CLASSIFICATION - "A" CLASS FOR 2007-08

Shri R. R. PARDHI
Chairman

Shri R. V. BHAT
Vice-Chairman

जश्ने समझौता?

सार्वजनिक क्षेत्र के साधारण बीमाकर्मियों का 37 माह से लम्बित छठा वेतनवृद्धि समझौता आठ बैठकों के पश्चात भी सफलता की मंजिल से दूर है। समझौते को सफल बनाने हेतु एक और बैठक नीतांत आवश्यक है। संगठनात्मक कार्यसूची (Organisational Agenda) नामक दौधारी तलवार से साधारण बीमाकर्मियों का सर कलम करने की जिप्सा (GIPSA) की मंशा के कारण समझौते पर पड़ी गांठ सुलझने के बजाय उलझा ही रह गया। 2 अगस्त को हैद्राबाद में हुयी अंतिम बैठक में जिप्सा सं.का. का राग अलापता रह गया। टी.एम.पी. (TMP) को भौगोलिक सीमा रेखा से मुक्त रखने के प्रस्ताव का 'जेनरल इश्योरेंस इम्पलाइज आल इंडिया एसोसिएशन' (GIEAIA) के साथ अन्य दो चेक औफ पात्रता प्राप्त संगठनों ने भी जोरदार विरोध बैठक के दौरान किया था। GIEAIA प्रतिनिधियों ने जिप्सा को चेतावनी देते हुए खुले शब्दों में कहा कि मनमानी कर्तई बर्दाश्त नहीं की जायेगी और इसका पुरजोर विरोध होगा। GIEAIA की सोच थी कि साधारण बीमाकर्मियों विरोधी नवर्तन संगठनात्मक कार्यसूची के विरोध संगठनों की आपसी एकजुटता बनेगी और जिप्सा को करारा जबाब दिया जायेगा। परन्तु यहाँ तो बंद कमरे में बैठक के दरम्यान स.का. पर विरोध का स्वरवालों की आवाज कमरे से बाहर आते ही पानी का बुलबुला साबित हुआ। बीमाकर्मियों के सर पर तलवार लटकी रह गयी और ये लोग अपनी पीठ थपथपाने एवं समझौता की सफलता के नाम पर जश्न मनाने में मशगूल हो गये। समझौता अभी हुआ नहीं परन्तु जीत का सेहरा अपने सर बांधने की होड़ लग गयी।

आज साधारण बीमाकर्मियों को वेतनभोगी गुलाम बनने के जिप्सा के घृणित प्रयास में परोक्षरूप से सहयोग देनेवालों की यह आदत पुरानी है। कल तक कहते थे कि GIEAIA ने संगठनात्मक कार्यसूची को मान लिया है, हम लोगो के विरोध के कारण जिप्सा रूका हुआ है। और जब सही मायने में विरोध दिखाने का अवसर आया तो पूरे मामले से पल्ला झाड़ गये। पिछले वेतन समझौता के समय TMP पर इनके रूख से सभी परिचित है, जब इन्होंने कहा था कि अधिसूचित होने के बाद हम कम्पनी स्तर पर वार्ता करेंगे। आज भी इन्होंने अपनी तरफ से संगठनात्मक कार्यसूची के साथ वेतन-वृद्धि अधिसूचना जारी करने की सहमति प्रदान कर चुके हैं। जीवन बीमा एवं साधारण बीमा में प्रस्तुत वेतनवृद्धि प्रस्ताव काफी असमानता है, परन्तु ये उसकी खुलेआम अनदेखी कर रहे हैं। साधारण बीमाकर्मियों के साथ सौतेलापन व्यवहार करना इनका शगल है।

संगठनात्मक कार्यसूची पर GIEAIA का विरोध सिर्फ वार्ता के टेबुल तक ही सीमित नहीं रहा। बीमाकर्मियों के निरापद भविष्य को ध्यान में रखते हुए GIEAIA को आंदोलन में जाने के लिए बाध्य होना पड़ा। प्रथम चरण में प्रदर्शन एवं घरना की आशातीत सफलता से प्रेरित होकर GIEAIA ने 17 अगस्त (जिस दिन जिप्सा ने अपनी अनुशंसा मंत्रालय को भेजा) को बिल्ला (Badge) लगाकर एवं 20 अगस्त को सामूहिक हस्ताक्षरित स्मार-पत्र सभी कार्यालय प्रभारी को समर्पित करने

का निर्णय लिया। प्रदर्शनों का क्रम जारी है तथा राष्ट्र स्तर पर सभी मुख्य केन्द्रों पर 31 अगस्त को भूख हड़ताल किया जायेगा। अगर फिर भी जिप्सा अपने प्रस्ताव में बदलाव नहीं लाता है तो आगे आंदोलन और प्रखर एवं धारदार होगा।

GIEAIA का प्रयास सिर्फ आंदोलनो तक ही नहीं सीमित है। संगठन के प्रतिनिधी 11 अगस्त को जिप्सा की बैठक में अपना पक्ष मौखिक एवं लिखित दोनों रूप में रखा केंद्र के वित्त राज्य मंत्री (बीमा प्रभार) श्री. एन. एन. मीणा को अपने विचारों से अवगत कराने के पश्चात लिखित प्रतिवेदन भी दिया। अन्य राजनीतिक दलों के सांसदों एवं सरकार के नौकरशाहों से सतत सम्पर्क बनाया जा रहा है। सांसद एवं GIEAIA के अध्यक्ष साथी गुरुदास दासगुप्ताने एक सार्थक एवं मार्मिक पत्र वित्त मंत्री को लिखकर उनसे हस्तक्षेप करने का अनुरोध किये हैं। सम्मानजनक वेतन समझौता हासिल करने के लिए GIEAIA प्रयत्नशील है।

साथियों, उद्योग में भ्रामक प्रचारों का बाजार गर्म है। आप से अपील है कि बहकावे में भ्रमित नहीं हो। हमारी यह लड़ाई मांग पत्र हासिल करने तक ही नहीं सीमित। यह एक लंबी लड़ाई है और इसे लड़ना हमारी बाध्यता है। जिप्सा हमारे वजूद को मिटाने पर तुला है। थोड़े बहुत आर्थिक लाभ के नाम पर चोरी-छिपे हमारे अधिकारों/सुविधाओं में कटौती की जा रही है। अनुकम्प पर बहाली का अधिकार हमसे छीन लिया गया। पिछले वेतन समझौता में TMP हम पर थोपने के साथ अवकाश में कटौती एवं कार्यकाल में बढोत्तरी की गयी। एकतरफ दशको से बहाली पर अघोषित प्रतिबंध लगा हुआ है तो दूसरी तरफ चार कैडर को 'रन-औफ' बना दिया गया। आज सरकार कामगार का समर्थक नहीं रहा गया है। वामदलों का दबदबा समाप्त है। श्रम कानूनों में कामगार विरोधी एवं मालिक पक्षी प्रावधानों को जोड़ने का प्रयास चल रहा है। चारों तरफ कामगारों पर हमला किया जा रहा है, जिसके खिलाफ अखिल भारतीय संगठनो 7 सितम्बर 2010 को देशव्यापी आम हड़ताल करने का निर्णय लिया है। GIEAIA इस आम हड़ताल में शामिल है। उद्योग के अंदर बीमाकर्मियों को मिटाने की साजिश के खिलाफ आवश्यकता है कि सभी संगठन, वेल फेयर सोसाइटी, चाहे उन्हें चेक-औफ पात्रता प्राप्त हो या नहीं अपनी एकजुटता का प्रदर्शन करते हुए एक मंच पर आकर प्रबंधन को करारा जबाब दें। संघर्ष की इस ज्वाला को हमें प्रज्वलित रखना होगा। यह लड़ाई आर-पार की लड़ाई है। यह हम पर थोपा गया है हम अपने कर्तव्य से मुँह नहीं मोड़ सकते। आंदोलन और आंदोलन समय की मांग है। आजादी एवं सुरक्षा की कीमत पर हमें कोई समझौता नहीं चाहिए।

नामी और मशहूर नहीं हम, लेकिन क्या मजदूर नहीं हम।
धोखा और मजदूरों को दें, ऐसे तो मजदूर नहीं हम।
मंजिल अपने पांव के नीचे, मंजिल से अब दूर नहीं हम।

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